

Special Condition of GTC

Refer No. B 173802-028-GTC-001 **MRk Rev. 20-June-22**

Article 18; OTHER CONDITIONS

Add Penalty case

Business Partner shall follow and comply with AVT policy for Drug, Alcohol and stolen as following

1. If AVT found that Business partner's employee or other individuals under their control take or use drugs or other substances, in this case the Business Partner shall pay a penalty of 5,000 Baht per case.

AVT reserves its rights to reject the Person who take or use drugs or other substances to work and/or deny to entrance in AVT's location.

2. If AVT found that Business partner's employee or other individuals under their control consumed alcohol with a limited greater than **0 mg** in AVT's location, in this case the Business Partner shall pay penalty of 5,000 Bath per person

AVT reserves its rights to reject the Person who consumed alcohol to work and/or deny to entrance in AVT's location.

3. If the Business partner's employee or other individuals under their control have burglary case inside AVT's Location, the Business Partner shall pay a penalty of 5,000 Baht per case.

AVT reserves its rights to reject the Person who stolen to work and/or deny to entrance in AVT's location.

4. The total amount of penalties to be recovered from the Business Partner shall be automatically credit note from the invoice price in respect to purchase order and AVT shall inform the Business Partner the amount to be deducted.